

IMPORTANT NOTICE FOR AWU QHEALTH MEMBERS



2 November 2011

QHEALTH REACHES IN-PRINCIPLE AGREEMENT ON AWU CLAIMS

The Queensland Government has today announced its in-principle agreement to the most important of the AWU's claims, after more than 8 weeks of focused industrial action and the institution of over 3,500 individual workplace bans by AWU members throughout the State.

The key features of the agreement reached with the AWU are as follows -

WAGES—3% per annum or \$30 per week (whichever is the higher) to be adjusted each year for all Operational Stream employees. For the vast bulk of AWU members at 002 and 003 levels, this equates to an increase of over \$4700 during the period of the agreement. As per previous practice, nominated allowances will be adjusted in line with these progressive increases.

OPERATIVE DATE—1 September 2011, which means wage increases are backdated.

JOB SECURITY—Retention of the job security, contracting out and contracting in clauses within the AWU agreement for a further 3 years.

HIGHER DUTIES—For 003 to 006 levels, paid after 4 hours worked in any one shift.

MANDATORY ORDER OF MERIT—As per existing Government practice, employees may relieve in higher positions for periods of up to 2 years where the CEO retains the discretion to further appoint. HOWEVER, if an employee is in a relieving position for more than 3 years, they are automatically appointed to the higher relieving position.

ANAESTHETIC TECHNICIANS AND ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH WORKERS— transition to alternative streams to enable greater career progression, subject to certain accreditation and professional pre-requisites.

The AWU did not have to concede any terms and conditions to secure this in-principle agreement, which means that subject to the approval of AWU members, your terms and conditions are locked in for the next 3 years. This is a huge win for all of our members and is a reflection of our members' dedication, discipline and persistence during this industrial campaign.

**AS A RESULT OF THIS ANNOUNCEMENT, THE AWU IS
RECOMMENDING THE CESSATION OF ALL AUTHORISED
INDUSTRIAL ACTION EFFECTIVE AS FROM 11.59pm
TONIGHT, WEDNESDAY 2 NOVEMBER 2011.**

Further details regarding report back meetings and approval processes for AWU members will be provided in due course to members.

Authorised by W P Ludwig, Secretary, The Australian Workers' Union of Employees, Queensland